

EC County Living Wage Analysis

Constant 100% of Poverty Level

Prepared by Scott Rasmussen, Finance Director

Presented at Human Resources Committee, 6/10/16

	2016		2017		2018		2019		2020		2021	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
1 EC County-Grade A, Step 1	\$ 13.26	\$ 27,581	\$ 13.53	\$ 28,132	\$ 13.80	\$ 28,695	\$ 14.07	\$ 29,269	\$ 14.35	\$ 29,854	\$ 14.64	\$ 30,451
2 EC County-Grade B, Step 1	\$ 13.92	\$ 28,954	\$ 14.20	\$ 29,533	\$ 14.48	\$ 30,123	\$ 14.77	\$ 30,726	\$ 15.07	\$ 31,340	\$ 15.37	\$ 31,967
3 EC County-Grade C, Step 1	\$ 14.61	\$ 30,389	\$ 14.90	\$ 30,997	\$ 15.20	\$ 31,617	\$ 15.50	\$ 32,249	\$ 15.81	\$ 32,894	\$ 16.13	\$ 33,552
4 EC County-Grade D, Step 1	\$ 15.35	\$ 31,928	\$ 15.66	\$ 32,567	\$ 15.97	\$ 33,218	\$ 16.29	\$ 33,882	\$ 16.62	\$ 34,560	\$ 16.95	\$ 35,251
6 Poverty Level 10 yr avg Increase		\$ 24,300		\$ 24,822		\$ 25,356		\$ 25,901		\$ 26,458		\$ 27,027
7 Poverty Level 5 yr avg Increase		\$ 24,300		\$ 24,724		\$ 25,155		\$ 25,594		\$ 26,041		\$ 26,495
8												
9												
10 Proposed Eau Claire County	10 yr avg		100%	\$ 24,822	100%	\$ 25,356	100%	\$ 25,901	100%	\$ 26,458	100%	\$ 27,027
11 Minimum Poverty Standard	5 yr avg			\$ 24,724		\$ 25,155		\$ 25,594		\$ 26,041		\$ 26,495
12												
13 Comparison w Pay Grade A	10 yr avg			\$ 3,310		\$ 3,339		\$ 3,368		\$ 3,396		\$ 3,424
14	5 yr avg			\$ 3,408		\$ 3,540		\$ 3,675		\$ 3,813		\$ 3,956
15												
16 Comparison w Pay Grade B	10 yr avg			\$ 4,710		\$ 4,767		\$ 4,825		\$ 4,882		\$ 4,940
17	5 yr avg			\$ 4,809		\$ 4,968		\$ 5,131		\$ 5,299		\$ 5,472
18												
19 Comparison w Pay Grade C	10 yr avg			\$ 6,174		\$ 6,260		\$ 6,348		\$ 6,436		\$ 6,525
20	5 yr avg			\$ 6,273		\$ 6,461		\$ 6,654		\$ 6,853		\$ 7,056
21												
22 Comparison w Pay Grade D	10 yr avg			\$ 7,744		\$ 7,862		\$ 7,981		\$ 8,102		\$ 8,224
23	5 yr avg			\$ 7,843		\$ 8,062		\$ 8,288		\$ 8,519		\$ 8,756

25 Assumptions for Projections Above:

26 Est annual County wage increase	2.00%
27 10 Yr Avg Annual Poverty Increase	2.15%
28 5 Yr Avg Annual Poverty Increase	1.74%

Additional Information/Explanation:

All pay grades above remain in compliance at the 100% poverty level. Also, per the Eau Claire Area Economic Development Corporation's website (www.eauclaire-wi.com/resources/cost-of-living/) Eau Claire's overall Cost of Living Index is 91 (i.e 91%) when compared with the National average (100).