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3 - INTEGRATING THE CHILDREN’S COURT SERVICES DEPARTMENT WITH THE  
4 DEPARTMENT OF HUMAN SERVICES -

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6 WHEREAS, the Mission of Eau Claire County is “to provide quality, innovative and cost  
7 effective services that safeguard and enhance the well-being of residents and resources; and

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9 WHEREAS, the County Strategic Plan encourages departments to improve overall service  
10 quality through cross-system collaboration that results in more efficient services or operations; and

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12 WHEREAS, pursuant to Section 3.03.020.D.5 of the County Code, the Human Resources  
13 Director shall “review reorganization recommendations made by department heads to outline  
14 appropriate action for the board”, and pursuant to current Human Resources practices, the Children’s  
15 Court Services and Human Services departments will coordinate all changes with the department  
16 director; and

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18 WHEREAS, pursuant to section 3.03.020.E.2 of the County Code, the department heads  
19 shall “recommend to the director any amendments to the human resources code, the Employee Policy  
20 Manual, and the Human Resources Administrative Manual which would improve county operating  
21 efficiency or employment relations”; and

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23 WHEREAS, pursuant to Section 3.15.010 of the County Code, “the purpose of position  
24 administration is to provide efficient organization of work which provides maximum economy and  
25 efficiency in providing public services”; and

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27 WHEREAS, pursuant to Section 2.06.120 of the County Code, the county administrator shall  
28 “supervise and coordinate the work of the departments and agencies under the direct jurisdiction or  
29 fiscal control of the board and for this purpose, to require the periodic submission of organization  
30 charts and departmental activity reports, and shall conduct regular staff meetings with department  
31 heads” and “appraise the value of transferring responsibility for specific functions between county  
32 departments and agencies or consolidating departments and agencies, and report such findings to the  
33 board”; and

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35 WHEREAS, currently juvenile court intake services and secure detention services are  
36 attached to the circuit courts, but may be provided by the Department of Human Services, pursuant  
37 to Wis. Stats. §§48.06(2) and 938.06(2), if authorized by the County Board of Supervisors; and

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39 WHEREAS, integration of the Children’s Court Services Department with the Department  
40 of Human Services will gain greater operational efficiencies without compromising either the  
41 juvenile justice or child protection systems. Integration of these two departments will result in  
42 enhanced and improved outcomes for the families, children and youth of Eau Claire County; and

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44 WHEREAS, combining both departments will create a service delivery model that  
45 consistently follows evidence based and trauma informed principles and practices; and

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47 WHEREAS, the Children’s Court Services Department and the Department of Human  
48 Services have discussed and are in agreement with moving forward with the integration process; and

1 WHEREAS, an organizational effectiveness process will be utilized to guide an inclusive and  
2 transparent process to develop a county-specific juvenile justice and child protection services service  
3 model.

- 4 ○ An analysis and planning team will be formed
- 5 ○ Current processes will be analyzed
- 6 ○ System changes and improvements will be reviewed
- 7 ○ An implementation plan will be created; and

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9 WHEREAS, the organizational effectiveness process will be used to prepare and draft the  
10 implementation plan for the integration and to address all ancillary issues; and

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12 WHEREAS, budgetary impacts will be evaluated and proposed recommendations will be  
13 made during the 2018 budget process; and

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15 WHEREAS, the integration plan will be implemented effective January 1, 2018.

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17 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of Supervisors  
18 authorizes the integration of the Children's Court Services Department with the Department of  
19 Human Services.

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31 Human Services Board

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34 KRZ/yk

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36 Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

ORDINANC/16-17/076