

EAU CLAIRE COUNTY
MEETING NOTICE/AGENDA

COMMITTEE: Committee on Human Resources
DATE: Tuesday, May 16, 2017
PLACE: Eau Claire County Courthouse, Room 1301/LEC
721 Oxford Avenue, Eau Claire, WI

TIME: 6:30 PM

REASON FOR MEETING: SPECIAL MEETING

1. Call to Order and Certify Compliance with Open Meetings Law
2. Public Comment
3. Parks and Forest: Consideration/Discussion/Action of Resolution 17-18/021 to create one (.19 FTE) Forester position.
4. Adjourn

Future Committee on Human Resources Meetings

Where: Room 1273

Time: 1:30p-3:30p

Dates:

- June 16, 2017
- July 14, 2017
- August 11, 2017

COPIES TO:

County Clerk J. Loomis

County Administrator K. Schauf

Corporation Counsel K. Zehms

Committee on Human Resources: K. Clark/S. Miller/M. Beckfield/J.Gatlin/M. Conlin

Human Resources Department

DATE NOTICE POSTED AND SENT:

PREPARED BY: Jill Mangus, Human Resources Department

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

REPORT TO THE COMMITTEE ON HUMAN RESOURCES

Action Required

Meeting Date: May 16, 2017	X	Information-Discussion		
Agenda Item No. 3		Direction to Staff		
Department: Parks & Forest	X	Approval-Denial		
1. Subject: Parks and Forest: Consideration/Discussion/Action of Resolution 17-18/021 to create one (.19 FTE) Forester position.		Requires Recommendation to:		
	X	County Board		
		Other:		
		Form:		Ordinance
			X	Resolution 17-18/021
Bargaining Unit Involved:				Report
Prepared by: J. Mangus		Other Action:		
Reviewed by: J. Gower				

The Parks and Forest Department is requesting one (.19 FTE) Forester position.

The Parks and Forest Department had a temporary part-time forester on staff in 2015 and 2016, paid for 100% through a grant from the Wisconsin DNR. The position worked a combined 762.5 hours in 2015 and 2016. The duties for this position consisted of:

- Forest reconnaissance
- Regeneration surveys
- Acorn surveys
- Timber sale establishment
- Mechanical and chemical timber stand improvement
- TSI project establishment
- TSI project administration
- Insect & Disease identification and treatment

The benefits gained from this position included helping our program reach our Annual Allowable Cut for timber sales established in 2015 and 2016. This also helped translate into timber sale revenues of over \$1,000,000 each year.

This resolution would authorize our department to continue having an additional forester on staff, for up to 400 hours. This additional staff member is needed and important for our program to continue putting our annual allowable cut (1,183 acres in 2017) available for timber sale bid openings.

Previous levels of staffing made it difficult to reach our annual allowable harvest goals and timber sale establishment was at 810 acres per year average from 2010-2014. There is simply too much work available to do on the forest for one person to do. The additional 400 hours per year will help our program continue to reach our annual allowable cut goals and hopefully keep our timber revenues near the \$1,000,000 per year mark.

Fiscal Impact: Added cost of \$9,906 is already in place in the parks and forest budget. The added value of this position in 2015 and 2016 resulted in a bid value of \$1,355,653 of timber sales sold over a combined 762.5 hours worked.

The Committee is asked to approve the department requests and make a recommendation to the County Board.

Name	Salary	FICA	WRS Employer	Total
		7.65%	6.80%	
Forester LTE (2017 YTD Expenditure)	\$ 1,845	\$ 141		\$ 1,986
Forester (Pay Range N) Step 1 (PROPOSED through Year End)	\$ 7,357	\$ 563		\$ 7,920
				\$ 9,906

Tract	Final Harvest	Shelterwood/Thining	Bid Value
17-14	93	0	\$ 272,805.00
*18-14	30	36	\$ 32,053.00
*20-14	38	37	\$ 210,545.00
*21-14	0	79	\$ 101,175.00
22-14	22	34	\$ 113,330.00
5-15	65	0	\$ 90,135.00
6-15	51	0	\$ 81,850.00
*7-15	38	0	\$ 32,070.00
12-15	79	0	\$ 128,955.00
*13-15	41	46	\$ 129,200.00
14-15	0	64	\$ 114,950.00
15-15	0	26	\$ 48,585.00
	457	322	\$ 1,355,653.00

* Sales have been completed and total values need to be updated to reflect that, not the bid value

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FACT SHEET

TO FILE NO. 17-18/021

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Respectfully Submitted,

Josh Pedersen
Parks and Forest Director