

New Pay Grade	Title	Department	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
A	Meal Delivery Worker	ADRC	\$28,434	\$28,995	\$29,578	\$30,139	\$30,618	\$31,054	\$31,533	\$31,990	\$32,469	\$32,822	\$33,155	\$33,467	\$33,800	\$34,133	\$34,466	\$34,800
A	Meal Site Worker	ADRC	\$13.67	\$13.94	\$14.22	\$14.49	\$14.72	\$14.93	\$15.16	\$15.38	\$15.61	\$15.78	\$15.94	\$16.09	\$16.25	\$16.41	\$16.57	\$16.75
A	Administrative Associate II	Information Systems																
A	Administrative Associate II LTE	Treasurer																
A	Park Attendant - Seasonal	Parks & Forest																
A	Special Deputy	Sheriff																
A	Van Driver	ADRC																
B	Custodian	Facilities	\$29,827	\$30,430	\$31,034	\$31,658	\$32,115	\$32,635	\$33,114	\$33,613	\$34,112	\$34,424	\$34,798	\$35,152	\$35,485	\$35,838	\$36,192	\$36,546
B	Park Laborer - Seasonal	Parks & Forest	\$14.34	\$14.63	\$14.92	\$15.22	\$15.44	\$15.69	\$15.92	\$16.16	\$16.40	\$16.55	\$16.73	\$16.90	\$17.06	\$17.23	\$17.40	\$17.57
C	Administrative Associate III	DHS	\$31,304	\$31,949	\$32,614	\$33,238	\$33,758	\$34,237	\$34,778	\$35,277	\$35,818	\$36,150	\$36,504	\$36,920	\$37,274	\$37,648	\$38,022	\$38,397
C	Administrative Associate III	Corp Counsel	\$15.05	\$15.36	\$15.68	\$15.98	\$16.23	\$16.46	\$16.72	\$16.96	\$17.22	\$17.38	\$17.55	\$17.75	\$17.92	\$18.10	\$18.28	\$18.46
C	Administrative Associate III	Information Systems																
C	Administrative Associate III	Register of Deeds																
C	Administrative Associate III	Sheriff																
C	Administrative Associate III	County Clerk																
C	Administrative Associate III	Highway																
D	No Position		\$32,906	\$33,550	\$34,216	\$34,923	\$35,422	\$35,963	\$36,483	\$37,066	\$37,606	\$37,981	\$38,355	\$38,730	\$39,146	\$39,520	\$39,894	\$40,310
			\$15.82	\$16.13	\$16.45	\$16.79	\$17.03	\$17.29	\$17.54	\$17.82	\$18.08	\$18.26	\$18.44	\$18.62	\$18.82	\$19.00	\$19.18	\$19.38
E	Administrative Associate IV	ADRC	\$34,528	\$35,235	\$35,922	\$36,650	\$37,211	\$37,752	\$38,314	\$38,896	\$39,478	\$39,874	\$40,269	\$40,664	\$41,122	\$41,517	\$41,912	\$42,328
E	Administrative Associate IV	Airport	\$16.60	\$16.94	\$17.27	\$17.62	\$17.89	\$18.15	\$18.42	\$18.70	\$18.98	\$19.17	\$19.36	\$19.55	\$19.77	\$19.96	\$20.15	\$20.35
E	Administrative Associate IV	Human Resources																
E	Fiscal Associate II	DHS																
E	Fiscal Associate II	Corp Counsel																
E	Fiscal Associate II	Finance																
E	Fiscal Associate II	Treasurer																
E	Cook	ADRC																
F	Administrative Specialist I	DHS	\$36,254	\$37,003	\$37,731	\$38,480	\$39,083	\$39,645	\$40,227	\$40,810	\$41,475	\$41,870	\$42,307	\$42,702	\$43,139	\$43,576	\$43,992	\$44,450
F	Administrative Specialist I	DA	\$17.43	\$17.79	\$18.14	\$18.50	\$18.79	\$19.06	\$19.34	\$19.62	\$19.94	\$20.13	\$20.34	\$20.53	\$20.74	\$20.95	\$21.15	\$21.37
F	Peer Support Specialist	DHS																
G	Administrative Specialist II	Administration	\$38,085	\$38,813	\$39,603	\$40,394	\$41,018	\$41,642	\$42,266	\$42,869	\$43,534	\$43,950	\$44,408	\$44,824	\$45,302	\$45,760	\$46,197	\$46,675
G	Administrative Specialist II	DHS	\$18.31	\$18.66	\$19.04	\$19.42	\$19.72	\$20.02	\$20.32	\$20.61	\$20.93	\$21.13	\$21.35	\$21.55	\$21.78	\$22.00	\$22.21	\$22.44
G	Administrative Specialist II	Extension																
G	Administrative Specialist II	Register of Deeds																
G	Administrative Specialist II	Veteran																
G	Administrative Specialist II	DA																
G	Administrative Specialist II	Plan & Devel																
G	Administrative Specialist II - Discovery	DA																
G	Fiscal Associate III	DHS																
G	Legal Specialist I	Clerk of Courts																
G	Resource Specialist	ADRC																
G	Seasonal Park Ranger - Coon Forks	Parks & Forest																
H	Administrative Specialist III	Administration	\$40,352	\$41,184	\$41,995	\$42,827	\$43,493	\$44,117	\$44,782	\$45,490	\$46,134	\$46,613	\$47,050	\$47,549	\$48,006	\$48,485	\$48,963	\$49,462
H	Administrative Specialist III	DA	\$19.40	\$19.80	\$20.19	\$20.59	\$20.91	\$21.21	\$21.53	\$21.87	\$22.18	\$22.41	\$22.62	\$22.86	\$23.08	\$23.31	\$23.54	\$23.78
H	Administrative Specialist III	Parks & Forest																
H	Administrative Specialist III	Plan & Devel																
H	Administrative Specialist III	Finance/Facilities																
H	Administrative Specialist III	Sheriff																
H	Civil Process Coordinator	Sheriff																
H	Community Service Coordinator	Administration																
H	Crisis Response Specialist	DA																
H	Fiscal Associate IV	Highway																
H	Judicial Assistant	Circuit Courts																
H	Legal Specialist II	Clerk of Court																
H	Legal Specialist II	Corp Counsel																
H	Legal Specialist II	DA																
H	Legal Specialist II	Register in Probate																
H	Maintenance Tech	Airport																
H	Maintenance Tech	Facilities																
H	Maintenance Tech	Parks & Forest																
H	Park Ranger	Parks & Forest																
H	Quality Assurance	DHS																

H	Real Property Specialist	Plan & Devel																	
H	Victim Witness Specialist	DA																	
I	Coordinator of Child Care	DHS	\$41,974	\$42,806	\$43,680	\$44,533	\$45,198	\$45,906	\$46,592	\$47,278	\$47,986	\$48,443	\$48,942	\$49,442	\$49,962	\$50,440	\$50,939	\$51,438	
I	Economic Support Specialist	DHS	\$20.18	\$20.58	\$21.00	\$21.41	\$21.73	\$22.07	\$22.40	\$22.73	\$23.07	\$23.29	\$23.53	\$23.77	\$24.02	\$24.25	\$24.49	\$24.73	
I	Fraud Investigator	DHS																	
I	Highway Worker - Seasonal	Highway																	
I	Parts & Inventory Support	Highway																	
I	Office Coordinator	Extension																	
I	Outreach Coordinator	ADRC																	
J	Chief Deputy County Clerk	County Clerk	\$44,054	\$44,928	\$45,864	\$46,779	\$47,486	\$48,173	\$48,901	\$49,670	\$50,378	\$50,898	\$51,397	\$51,917	\$52,416	\$52,957	\$53,456	\$54,038	
J	Chief Deputy Register of Deeds	Register of Deeds	\$21.18	\$21.60	\$22.05	\$22.49	\$22.83	\$23.16	\$23.51	\$23.88	\$24.22	\$24.47	\$24.71	\$24.96	\$25.20	\$25.46	\$25.70	\$25.98	
J	Child Support Specialist	Corp Counsel																	
J	Heavy Equipment Operator	Highway																	
J	Lead Economic Support Specialist	DHS																	
J	Maintenance Tech - Lead	Parks & Forest																	
J	Maintenance Tech - Lead	Facilities																	
J	Payroll Assistant	Finance																	
J	Real Property Lister	Plan & Devel																	
K	Deputy Clerk Supervisor	Clerk of Courts	\$46,280	\$47,195	\$48,152	\$49,088	\$49,858	\$50,586	\$51,334	\$52,125	\$52,894	\$53,414	\$53,997	\$54,517	\$55,058	\$55,598	\$56,181	\$56,722	
K	Parts & Inventory Support Coordinator	Highway	\$22.25	\$22.69	\$23.15	\$23.60	\$23.97	\$24.32	\$24.68	\$25.06	\$25.43	\$25.68	\$25.96	\$26.21	\$26.47	\$26.73	\$27.01	\$27.27	
K	Lead - Highway Worker - Field	Highway																	
K	Maintenance Supervisor	Airport																	
K	Facilities Supervisor	Facilities																	
K	Mechanic	Highway																	
K	Pretrial Screening Specialist	Administration																	
K	Sign & Marking Support	Highway																	
K	Victim Witness Coordinator	DA																	
K	Recycling Coordinator	Plan & Develop																	
K	Kitchen Manager	ADRC																	
K	Welder	Highway																	
L	Classification Officer (T)	Sheriff's Office	\$48,589	\$49,566	\$50,544	\$51,563	\$52,333	\$53,123	\$53,955	\$54,725	\$55,536	\$56,118	\$56,659	\$57,221	\$57,803	\$58,406	\$58,968	\$59,550	
L	Computer Support Technician	Information Systems	\$23.36	\$23.83	\$24.30	\$24.79	\$25.16	\$25.54	\$25.94	\$26.31	\$26.70	\$26.98	\$27.24	\$27.51	\$27.79	\$28.08	\$28.35	\$28.63	
L	Computer Support Technician	Sheriff																	
L	Conservation Technician I	Plan & Devel																	
L	Correctional Officer	Sheriff's Office																	
L	Electronic Monitoring Officer (T)	Sheriff's Office																	
L	Engineering Technician	Highway																	
L	Security Services Liaison Officer	Sheriff's Office																	
L	Huber Compliance Officer (T)	Sheriff's Office																	
L	Juvenile Detention Worker	DHS																	
L	Lead Mechanic	Highway																	
M	180 Program Coordinator	DHS	\$51,022	\$52,042	\$53,082	\$54,163	\$54,974	\$55,786	\$56,618	\$57,450	\$58,344	\$58,906	\$59,509	\$60,091	\$60,694	\$61,277	\$61,901	\$62,566	
M	Assistant Veteran Services Director	Veteran Services	\$24.53	\$25.02	\$25.52	\$26.04	\$26.43	\$26.82	\$27.22	\$27.62	\$28.05	\$28.32	\$28.61	\$28.89	\$29.18	\$29.46	\$29.76	\$30.08	
M	Building Inspector	Plan & Devel																	
M	Chief Deputy Clerk of Courts	Clerk of Courts																	
M	Child Support Coordinator	Corp Counsel																	
M	Disability Benefit Specialist	ADRC																	
M	Diversion Program Coordinator	DA																	
M	Elder Benefit Specialist	ADRC																	
M	Land Use Technician	Plan & Devel																	
M	Prevention Program Coordinator	ADRC																	
M	Purchasing Specialist	Finance																	
N	AODA Case Manager	DHS	\$53,539	\$54,642	\$55,744	\$56,846	\$57,678	\$58,573	\$59,446	\$60,362	\$61,235	\$61,838	\$62,504	\$63,107	\$63,731	\$64,376	\$65,021	\$65,666	
N	Case Manager	DHS	\$25.74	\$26.27	\$26.80	\$27.33	\$27.73	\$28.16	\$28.58	\$29.02	\$29.44	\$29.73	\$30.05	\$30.34	\$30.64	\$30.95	\$31.26	\$31.57	
N	Conservation Technician II-Agronomist	Plan & Devel																	
N	Forester	Parks & Forest																	
N	Juvenile Intake Worker	DHS																	
N	Nutrition Program Supervisor	ADRC																	
N	Options Counselor	ADRC																	
N	Dementia Care Specialist	ADRC																	
N	Treatment Court Case Manager	DHS																	
N	Social Worker	DHS																	
N	CCS Service Facilitator	DHS																	
N	Office Manager III	DA																	
N	Office Manager III	Treasurer																	

O	Accountant	ADRC		\$56,784	\$57,907	\$59,072	\$60,278	\$61,152	\$62,088	\$63,024	\$63,960	\$64,917	\$65,541	\$66,227	\$66,914	\$67,558	\$68,224	\$68,931	\$69,597
O	Accountant	DHS		\$27.30	\$27.84	\$28.40	\$28.98	\$29.40	\$29.85	\$30.30	\$30.75	\$31.21	\$31.51	\$31.84	\$32.17	\$32.48	\$32.80	\$33.14	\$33.46
O	Accountant	Highway																	
O	Accountant	Finance																	
O	Benefit Administrator	Human Resources																	
O	Contract Coordinator	DHS																	
O	GIS Specialist	Plan & Devel																	
O	Human Resources Advisor I	Human Resources																	
O	Mental Health Professional	DHS																	
O	Outpatient Clinical Services Therapist	DHS																	
O	Parks & Forest Supervisor	Parks & Forest																	
O	Registered Nurse	DHS																	
O	Safety Coordinator	Admin																	
O	Senior Social Worker	DHS																	
P	Civilian Sergeant	Sheriff		\$59,613	\$60,819	\$62,026	\$63,274	\$64,230	\$65,187	\$66,144	\$67,163	\$68,162	\$68,869	\$69,534	\$70,221	\$70,949	\$71,635	\$72,363	\$73,091
P	Economic Support Manager	DHS		\$28.66	\$29.24	\$29.82	\$30.42	\$30.88	\$31.34	\$31.80	\$32.29	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.79	\$35.14
P	Emergency Mgmt Coord	Plan & Devel																	
P	Financial Analyst	Finance																	
P	CCS Supervisor	DHS																	
P	Fiscal Supervisor	DHS																	
P	Crisis Support Supervisor	DHS																	
P	Social Work Supervisor	DHS																	
P	Juvenile Detention Supervisor	DHS																	
P	Risk Analyst	Admin																	
P	Organizational Services Supervisor	DHS																	
P	Options Counselor Supervisor	ADRC																	
Q	Data Analyst	County Admin		\$62,629	\$63,856	\$65,125	\$66,435	\$67,434	\$68,453	\$69,472	\$70,512	\$71,573	\$72,280	\$73,008	\$73,736	\$74,464	\$75,234	\$75,982	\$76,752
Q	Environmental Engineer	Plan & Devel		\$30.11	\$30.70	\$31.31	\$31.94	\$32.42	\$32.91	\$33.40	\$33.90	\$34.41	\$34.75	\$35.10	\$35.45	\$35.80	\$36.17	\$36.53	\$36.90
Q	GIS Administrator	Plan & Devel																	
Q	Network Analyst	Information Systems																	
Q	Highway Maintenance Supervisor	Highway																	
Q	Systems Analyst/Project Manager	Information Systems																	
Q	Surveyor I	Plan & Devel																	
R	CCS Program Manager	DHS		\$65,728	\$67,059	\$68,411	\$69,742	\$70,803	\$71,864	\$72,946	\$74,027	\$75,130	\$75,899	\$76,690	\$77,438	\$78,187	\$78,978	\$79,789	\$80,579
R	Child Support Manager	Corp Counsel		\$31.60	\$32.24	\$32.89	\$33.53	\$34.04	\$34.55	\$35.07	\$35.59	\$36.12	\$36.49	\$36.87	\$37.23	\$37.59	\$37.97	\$38.36	\$38.74
R	Criminal Justice Manager	County Admin																	
R	Clinic Manager	DHS																	
R	Detective Sergeant	Sheriff																	
R	Highway Fiscal Supervisor	Highway																	
R	Human Resources Advisor II	HR																	
R	Juvenile Detention Manager	DHS																	
R	Land Conservation Manager	Plan & Devel																	
R	Land Use Manager	Plan & Devel																	
R	Lead Systems Analyst	Info Systems																	
R	Operations Manager	Highway																	
R	Register in Probate/Clerk of Juvenile Court	Register in Probate																	
R	Shop Superintendent	Highway																	
R	Senior Planner	Plan & Devel																	
R	Sergeant	Sheriff																	
R	Social Work Manager	DHS																	
R	Surveyor II	Plan & Devel																	
R	Veteran Services Director	Veteran																	

S	Admin Services Division Mgr	Sheriff	\$72,301	\$73,757	\$75,234	\$76,752	\$77,875	\$79,061	\$80,246	\$81,453	\$82,659	\$83,491	\$84,323	\$85,197	\$86,029	\$86,861	\$87,734	\$88,629
	Behavioral Health Services																	
S	Administrator	DHS	\$34.76	\$35.46	\$36.17	\$36.90	\$37.44	\$38.01	\$38.58	\$39.16	\$39.74	\$40.14	\$40.54	\$40.96	\$41.36	\$41.76	\$42.18	\$42.61
S	Family Services Administrator	DHS																
S	Economic Support Administrator	DHS																
S	Assistant HR Director	HR																
S	Senior Accounting Manager	Finance																
S	Fiscal Services Manager	DHS																
S	Forestry and Parks Director	Parks & Forest																
S	Engineering Supervisor	Highway																
S	ADRC Assistant Director	ADRC																
S	Lieutenant	Sheriff																
T	ADRC Director	ADRC	\$80,995	\$82,597	\$84,261	\$85,966	\$87,235	\$88,546	\$89,877	\$91,208	\$92,581	\$93,538	\$94,453	\$95,368	\$96,346	\$97,302	\$98,280	\$99,258
T	Airport Director	Airport	\$38.94	\$39.71	\$40.51	\$41.33	\$41.94	\$42.57	\$43.21	\$43.85	\$44.51	\$44.97	\$45.41	\$45.85	\$46.32	\$46.78	\$47.25	\$47.72
T	Facilities Director	Facilities																
T	Assistant Highway Commissioner	Highway																
T	Captain	Sheriff																
T	Deputy Director - DHS	DHS																
		Information Systems																
T	Network Administrator	Information Systems																
T	Planning & Development Director	Plan & Devel																
U	Human Resources Director	Human Resources	\$87,464	\$89,211	\$90,979	\$92,830	\$94,203	\$95,638	\$97,074	\$98,509	\$100,006	\$100,984	\$102,024	\$103,043	\$104,062	\$105,102	\$106,163	\$107,224
U	Information Systems Director	Information Systems	\$42.05	\$42.89	\$43.74	\$44.63	\$45.29	\$45.98	\$46.67	\$47.36	\$48.08	\$48.55	\$49.05	\$49.54	\$50.03	\$50.53	\$51.04	\$51.55
U	Administrative Operations Manager	Admin																
V	Assistant Corp Counsel	Corp Counsel	\$94,474	\$96,346	\$98,280	\$100,256	\$101,733	\$103,272	\$104,811	\$106,413	\$107,973	\$109,054	\$110,157	\$111,259	\$112,362	\$113,485	\$114,670	\$115,794
V	Family/Circuit Court Commissioner	Circuit Courts	\$45.42	\$46.32	\$47.25	\$48.20	\$48.91	\$49.65	\$50.39	\$51.16	\$51.91	\$52.43	\$52.96	\$53.49	\$54.02	\$54.56	\$55.13	\$55.67
W	Finance Director	Finance	\$99,174	\$101,171	\$103,189	\$105,248	\$106,850	\$108,451	\$110,074	\$111,717	\$113,381	\$114,546	\$115,669	\$116,854	\$117,998	\$119,205	\$120,370	\$121,576
W	Highway Commissioner	Highway	\$47.68	\$48.64	\$49.61	\$50.60	\$51.37	\$52.14	\$52.92	\$53.71	\$54.51	\$55.07	\$55.61	\$56.18	\$56.73	\$57.31	\$57.87	\$58.45
W	Psychiatric Nurse Practitioner	DHS																
X	Corporation Counsel	Corp Counsel	\$114,046	\$116,334	\$118,664	\$121,056	\$122,866	\$124,696	\$126,568	\$128,461	\$130,395	\$131,726	\$133,016	\$134,347	\$135,720	\$137,072	\$138,424	\$139,818
X	Human Services Director	DHS	\$54.83	\$55.93	\$57.05	\$58.20	\$59.07	\$59.95	\$60.85	\$61.76	\$62.69	\$63.33	\$63.95	\$64.59	\$65.25	\$65.90	\$66.55	\$67.22
Z	County Administrator	County Admin	\$142,064	\$144,914	\$147,805	\$150,758	\$153,046	\$155,334	\$157,664	\$160,014	\$162,406	\$164,029	\$165,672	\$167,336	\$169,000	\$170,706	\$172,411	\$174,117
			\$68.30	\$69.67	\$71.06	\$72.48	\$73.58	\$74.68	\$75.80	\$76.93	\$78.08	\$78.86	\$79.65	\$80.45	\$81.25	\$82.07	\$82.89	\$83.71
AA	Special Positions	Any	\$12.39															
	Recycling Attendant		\$12.39															
	Interns		\$16.23															
	Engineering Intern		\$12.39															
	Civilian Jury Bailiff		\$12.39															