

COMMITTEE ON HUMAN RESOURCES

Friday, January 30, 2015

1:30 p.m., Room 3312

Location: Eau Claire County Courthouse
721 Oxford Avenue
Eau Claire, WI 54703

MINUTES

Members Present: Kathleen Clark, Sue Miller, Mike Conlin, Mark Olson, Mark Beckfield

Staff Present: Heather Murray, Lori Remington, Tom McCarty, Keith Zehms

Others Present: Dr. Victoria McGrath, McGrath Consultant, Lisa Eickholt, McGrath Consultant,
Roy Sargeant, Lance Gurney, Peter Strand

Chair Kathleen Clark called the meeting to order at 1:30 p.m.

Human Resources: Update on Classification and Compensation Study/Information-Discussion/Direction to Staff. (p. 2)

Dr. Victoria McGrath from McGrath Human Resources Group provided an update on the classification and compensation study and the status of the project.

Planning & Development: Position Title and Wage Placement for the New 2015 Geographic Information Position/Title Change for Current Geographic Information Systems Specialist Position to Geographic Information System Administrator/Resolution 14-15/111/ Recommendation to County Board of Supervisors/Approval-Denial. (pp. 3-12)

Motion Mark Olson to approve the position title for the new 2015 Geographic Information System position as Geographic Information Specialist and wage placement for the position in pay range 155. Motion carried 4 to 1.

Motion Mike Conlin/Mark Olson to approve changing the title for the current Geographic Information Systems Specialist Position to Geographic Information System Administrator. Motion carried 5 to 0.

Parks and Forest: Position Classification and Wage Placement for 2015 New Project Manager Position/Resolution 14-15/110/Recommendation to County Board of Supervisors/Approval-Discussion. (p.13)

Motion Sue Miller to approve the position title of Parks and Forest Supervisor and place the position in pay range 812. Motion carried 5 to 0.

Human Resources: Increase One .75 FTE (30 hours) Human Resources Analyst Position to 1.0 FTE/Increase One .5 FTE (20 hours) Human Resources Assistant Position to .73 FTE (29 hours)/Amend Rate of Pay for Human Resources Assistant Position Resolution 14-15/112/Recommendation to County Board of Supervisors/Approval-Discussion. (pp.14-16)

Motion Mark Beckfield to approve increasing the .75 FTE Human Resources Assistant position to 1.0 FTE; increasing the .50 FTE Human Resources Assistant position to .73 FTE; and

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moving the Human Resources Assistant position from pay range 806 to pay range 101 effective February 22, 2015. Motion carried 5 to 0.

Review/Approval of the December 12, 2014 Minutes. (p. 17)

Motion Mike Conlin to approve the December 12, 2014 minutes. Motion carried 5 to 0.

Set Meeting Dates.

The next regular meeting is scheduled for February 20, 2015 at 1:30 p.m. in 3312.

Adjourn.

Motion Mike Conlin to adjourn at 2:59 p.m. Motion carried 5 to 0.

Respectfully submitted,

Heather Murray
Acting Committee Clerk