

**COMMITTEE ON HUMAN RESOURCES, FINANCE AND BUDGET COMMITTEE,
ADMINISTRATION COMMITTEE**

Tuesday, June 9, 2015

4:30 p.m. County Board Room

Location: Eau Claire County Courthouse
721 Oxford Avenue
Eau Claire, WI 54703

MINUTES

Members Present: Committee on Human Resources: Mike Conlin, Mark Beckfield, Kathy Clark, Sue Miller, Mark Olson

Members Present: Finance and Budget Committee: Stella Pagonis, Jim Dunning, Mike Conlin, Robin Leary, Nick Smiar

Members Present: Administration Committee: Gregg Moore, Colleen Bates, Kathy Clark, John Manydeeds, Jerry Wilkie

Staff Present: Heather Murray, Keith Zehms, Scott Rasmussen, Amanda Twitchell

Others Present: Dr. Victoria McGrath, Frank Draxler, Kaycee Olson, Tamara Hanson, Tom Wirth, Stephanie Campbell, Lori Longhurst, Julie Niemann, Lance Gurney, Peter Strand, Dave Hayden, Debbie Carlson, Laura Yohn

Chairs Kathleen Clark, Gregg Moore and Stella Pagonis called the meeting to order at 4:32 p.m.

Human Resources: Classification and Compensation Study Review and Implementation/Resolution 15-16/022/Recommendation to County Board of Supervisors/Approval-Denial/Direction to Staff.

Motion by Mike Conlin seconded by John Manydeeds to hold a joint committee meeting again in three (3) weeks to take action on the Classification and Compensation Study. Staff are directed to provide additional information to the three (3) Committees prior to the next scheduled joint meeting:

1. Number of employees in each step throughout the wage schedule.
2. A description of how it was determined where positions were placed on the wage schedule.
3. Costing information to give some consideration to length of services
 - a. Providing one extra step to employees who have been in their position for five (5) to ten (10) years.
 - b. Providing two extra steps to employees who have been in their current position for ten (10) to fifteen (15) years.
 - c. Provide three extra steps to employees who have been in their current position for fifteen (15) or more years.

Committee on Human Resources: Motion carried 5 to 0.

Finance and Budget Committee: Motion carried 5 to 0.

Administration Committee: Motion carried 5 to 0.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

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Set Meeting Dates.

The next meeting is scheduled for June 30, 2015 at 4:30 p.m.

Adjourn

Chairperson Gregg Moore adjourned the meeting at 6:31 p.m.

Respectfully submitted,

Amanda Twitchell
Acting Committee Clerk