

**COMMITTEE ON HUMAN RESOURCES, FINANCE AND BUDGET COMMITTEE,  
ADMINISTRATION COMMITTEE**

Tuesday, June 30, 2015

4:30 p.m. County Board Room

Location: Eau Claire County Courthouse  
721 Oxford Avenue  
Eau Claire, WI 54703

**MINUTES**

Members Present: Committee on Human Resources: Mike Conlin, Mark Beckfield, Kathy Clark, Sue Miller, Mark Olson

Members Present: Finance and Budget Committee: Stella Pagonis, Jim Dunning, Mike Conlin, Robin Leary

Members Present: Administration Committee: Gregg Moore, Colleen Bates, Kathy Clark, John Manydeeds, Jerry Wilkie

Members Absent: Finance and Budget Committee: Nick Smiar

Staff Present: Heather Murray, Keith Zehms, Scott Rasmussen, Amanda Twitchell

Others Present: Dr. Victoria McGrath (via conference call), Tom Hurly, Ron Hon, Karen Tuura, Kim Loewenhagen, Amy Sires, Peter Strand, Sue Wayne, Susan Schaffer, Dianne Hughes, Eleanor Wolf, Marie Selvig, Tammy Hanson, Kaycee Olson

Chairs Kathleen Clark, Gregg Moore and Stella Pagonis called the meeting to order at 4:38 p.m.

**Human Resources: Classification and Compensation Study Review and Implementation/Resolution 15-16/022/Recommendation to County Board of Supervisors/Approval-Denial/Direction to Staff.**

Motion by Colleen Bates to adopt the McGrath Human Resources Group Classification and Compensation plan.

Motion by Mark Olson to amend the compensation plan by moving the Huber Compliance Officer, Correctional Officer, Electronic Monitoring Officer, Classification Officer and Juvenile Detention Worker from paygrade (L) to paygrade (J).

*Committee vote on the amendment:*

Administration Committee: Motion failed 5 to 0.

Finance and Budget Committee: Motion failed 2 to 2.

Committee on Human Resources: Motion carried 3 to 2.

Motion Jim Dunning to amend the compensation plan by moving the Huber Compliance Officer, Correctional Officer, Electronic Monitoring Officer, Classification Officer and Juvenile Detention Worker from paygrade (L) to paygrade (K).

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***PLEASE NOTE:*** Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

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*Committee vote on the amendment:*

Administration Committee: Motion carried 4 to 1.

Finance and Budget Committee: Motion carried 4 to 0.

Committee on Human Resources: Motion carried 3 to 2.

Motion Mark Olson to amend the compensation plan by moving the Sergeant position in paygrade (Q) to paygrade (P).

Mark Olson withdraw motion to amend the compensation plan by moving the Sergeant position in paygrade (Q) to paygrade (P).

Motion Robin Leary to amend the compensation plan by placing current employees with the title of Legal Specialist II or Judicial Assistant in paygrade (H) on the salary schedule according to years of service in the position as follows; zero (0) to five (5) years will be placed on step six (6); six (6) to ten (10) years will be placed on step seven (7); and more than ten (10) years will be place on step eight (8)

*Committee vote on the amendment:*

Administration Committee: Motion carried 5 to 0.

Finance and Budget Committee: Motion carried 4 to 0.

Committee on Human Resources: Motion carried 5 to 0.

Motion Colleen Bates to adopt the McGrath Human Resources Group Classification and Compensation plan with an amendment to move the Huber Compliance Officer, Correctional Officer, Electronic Monitoring Officer, Classification Officer and Juvenile Detention Worker from paygrade (L) to paygrade (K). and an amendment to place current employees with the title of Legal Specialist II or Judicial Assistant in paygrade (H) on the salary schedule according to years of service in the position as follows; zero (0) to five (5) years will be placed on step six (6); six (6) to ten (10) years will be placed on step seven (7); and more than ten (10) years will be place on step eight (8).

Administration Committee: Motion carried 5 to 0.

Finance and Budget Committee: Motion carried 4 to 0.

Committee on Human Resources: Motion carried 5 to 0.

**Adjourn**

Chairperson Gregg Moore adjourned the meeting at 5:57 p.m.

Respectfully submitted,

Amanda Twitchell  
Acting Committee Clerk